

Caroline Karason

CASES 2023

Part 1/4

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I am owed 20 million+ pounds

Here is how:

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1. Bury St Edmunds MEBC.BSE (Chelmsford sitting at Basildon) - Thordur Karason - 19066520, 19066520U, 19066520U/SE/R, 19066520U/SE/H (REMO Child Maintenance Reciprocal Enforcement Maintenance Order (Iceland))

WON

(I won this case on the 4th of March 2020 however, the Courts have not given me the money from my son's father from the country of Iceland, for some unknown reason. I won this case long before the Hague Convention ended on the 31st of December 2020 and I have been ignored for the last 3 years when I ask for it).

2. Basildon Magistrates Court (Chelmsford
Sitting at Basildon) -Thordur Karason -
CM19PO2278 (Custody Case) 962047

COMPLETED

This case was completed on the 30th of October 2020 where the Court cancelled Thordur Karason Custody Case for our son.

3. East London Employment Tribunal - Gateway Learning Community and others - 3202421/2019, 3201748/2020

WON

I won this case for Unfair Dismissal but have been left unsure about the rest of my claims. Because the Department For Work and Pensions deliberately mixed up my name demonstrating that they did not acknowledge that I was in fact married, I believe that this negatively impacted the way the case was conducted.

4.Ombudsman - EON NEXT

COMPLETED

I did not agree with this decision as I believe that the Ombudsman unfairly sided with EON NEXT and did not fairly consider the evidence so I took this case to the Money Claims County Court which was transferred to the Mayors Court London (371MC578).

They too like the Department For Work and Pensions were playing around with my married name and I believe that it also negatively impacted the outcome of this case.

5. County Court Money Claims (online) and
Mayors Court London - EON NEXT -
371MC578

IGNORED

This case has been ignored.

6. County Court Money Claims (paper) before
2023 (£750,000+) – Department For Work and
Pensions, Job Centre and Southend Council
J38Y5441

IGNORED

This case has been ignored.

This is the most important case aside from the child maintenance, custody and employment case/s as I believe with evidence that the Department For Work and Pensions are responsible for and have negatively impacted majority of the cases I have.

They have been trying to make people believe that my name is not Caroline Karason but is my maiden name (Caroline Gideon-Adeniyi) instead so that they don't pay the money that is owed for tampering with my cases (especially cases involving the custody and maintenance of my son and my employment) and for treating me in a discriminatory way because of it.

Southend Court have interestingly ignored this case and have not sent any information about it.

7. Social Security and Child Support Tribunal –
Department For Work and Pensions and
others - 16535171534411161 ref

IGNORED

This case has been ignored.

8.Valuation Tribunal - Southend Council -
VT00013605 – Fake Liability Order

IGNORED

My appeal against the fake liability order case has been
ignored.

9. Valuation Tribunal - Southend Council -
VT00013608 - Fake Liability Order

IGNORED

My appeal against the fake liability order case has been
ignored.

10. Court of Appeal - Southend Council - CA-2022-002265

?

I went to the Court of Appeal to appeal the fake Liability Order made from Southend Court in behalf of Southend Council but I was told that I can only appeal this once I have received a copy of the Liability Order from Southend Court.

Strangely, I have received no such Liability Order from Southend Court, therefore I have been unjustly treated and prevented from appealing it.

11. ICO (Information Commissioners Office) –
Department For Work and Pensions

IGNORED

This case has been ignored.
All requests to this office prior to this case have also been
ignored.

The ICO seems to show favouritism.

12. ICO (Information Commissioners Office) -
G4S

IGNORED

This case has been ignored.
All requests to this office prior to this case have also been
ignored.

The ICO seems to show favouritism.

13. County Court Money Claims (online) -
PRS for Music - 402MC790

UNKNOWN

I have not received any payment from my music and PRS for Music has forced an unknown publisher to be listed on my songs and do not allow me to edit. They have also failed to provide me with ISWC codes even though I have been asking since last year.

14. County Court Money Claims (online) -
Highlands Properties Limited - 402MC794

IGNORED & PREVENTED

I have also been prevented from getting a County Court Judgement against them, when they did not respond which is strange.

15. County Court Money Claims (online) -
Shaviram Baryta Limited - 402MC798

IGNORED & PREVENTED

I have also been prevented from getting a County Court
Judgement against them, when they did not respond which
is strange.

16. County Court Money Claims (online) -
Hashtag the WRD Limited - 409MC862

IGNORED

This case has been ignored.

For discriminatory reasons I have been prevented from studying on a case that I am well overqualified to study.

17. County Court Money Claims (online) -
Ayers & Cruiks - 409MC878

IGNORED & PREVENTED

I have also been prevented from getting a County Court Judgement against them, when they did not respond which is strange.

18. County Court Money Claims (online) -
Northumbria University Services Limited -
402MC814

IGNORED

This case has been ignored.

I have been prevented for studying my Masters Degree for
an unknown reason.

The University failed to enroll me into the course, they
deleted my university account and when I try to contact
them they ignore me.

I am overqualified to study there, so this is very strange.

19. ICO (Information Commissioners Office) - SoundExchange

IGNORED

This case has been ignored.

I have not been paid for my songs and SoundExchange have incorrectly registered my songs under a different Record Label. When I have repeatedly told them about this they have ignored me.

The ICO seems to show favouritism.

DYSLEXIA

This is my dyslexia report confirming that I have been diagnosed with the learning disability Dyslexia on the 13th of October 2007 at the age of 19.

This assessment was made via my university when studying my first degree BSc (Hons) Cosmetic Science at the University of the Arts London.

Dr. Sally Weeks
HV Dip, BSc Hons, PhD, C. Psychol, AFBPsS.
BPS Practising Certificate number:
1289807155614731
Consulting Psychologist

8, Ridgway Road,
Farnham,
Surrey, GU9 8NW.
Tel: 01252 714828
Fax: 01252 601120
Email: sallyajw@aol.com

Confidential Assessment Report

Caroline Gideon-Adeniyi

64, Cavendish Gardens
Barking
Essex
IG11 9DX

D.O.B.: 30.07.88

Age: 19yrs 2months

Date Seen: 08.10.07

University: University of the Arts

Course: BSc (Hons) Cosmetic Science. 1st year of 4-year course.

Contents of report:

Part 1: Summary: intended as an overview for parties to whom this might be relevant.

Part 2: Highlights, conclusions and recommendations: this section aims to provide a user-friendly account for the owner of the report and those supporting.

Part 3: Technical appendix: this section provides details of tests and technical information for professional use.



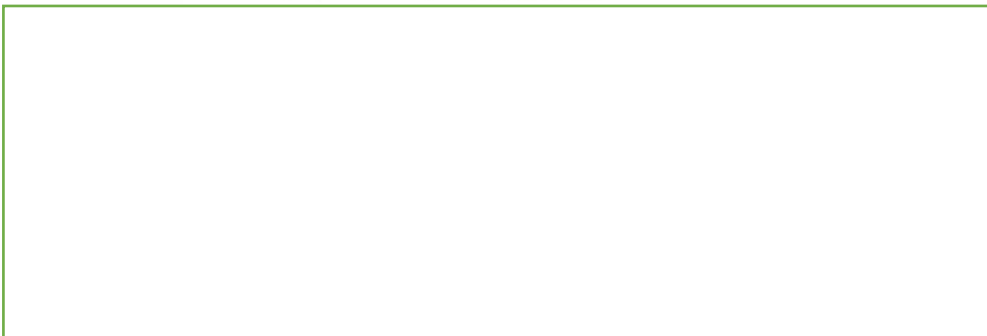
Assessment and Screening for Specific Learning Difficulties/Dyslexia

Part 1: Summary of findings and conclusions

This section of the report is provided as a summary for easy photocopying should brief evidence of Caroline's difficulties be required.



Therefore, when considered together with her history and reported difficulties, these results represent evidence of a specific learning difficulty/dyslexia.



Dr. S.A.J. Weeks H.V. Dip., B.Sc. Hons., Ph.D., AFBPsS.
Chartered Psychologist

13th October 2007

MY STORY SHORT SUMMARY

I understand that there are people saying things that are not true so here is a short summary about what really happened.



Caroline Karason

My Story



- 1) Born: Caroline Gideon
- 2) Name Change: Caroline Gideon-Adeniyi
- 3) Married in Iceland: 20th August 2016
- 4) Left Iceland due to Domestic Abuse: February 2017
- 5) Husband moves to England: August 2017
- 6) Change my name on my passport to Caroline Karason: December 2017
- 7) Permanently separate from husband due to Domestic Abuse while pregnant: May 2018
- 8) Stay at a homeless womens shelter while pregnant: May 2018 - August 2018
- 9) Move to my own place in Southend: August 2018
- 10) Give birth in Harlow: December 2018
- 11) Unfairly dismissed from Teaching job: December 2019
- 12) DWP assigns wrong name to my custody and maintenance cases
- 13) DWP and Courts start referring to me as 'Caroline Gideon-Adeniyi' when my name is 'Caroline Karason', causing confusion
- 14) Yahoo Mail keeps changing my name to 'Caroline Gideon'
- 15) I set up new email addresses: carolinekarason@_____com
- 16) Due to abuse from husband and on the advice of my IDVA i still keep and communicate with my Yahoo email address in addition to my new email addresses
- 17) I take employer to Tribunal: March 2020
- 18) I start my Record Label - Scheherazade Records and begin singing and releasing songs as 'Red Charcoal': January 2022
- 19) The DWP discriminate against me and try to damage my reputation because they do not want others to see that they made a mistake with my name that made me almost lose my son to my abusive husband in the custody case
- 20) I have been 'restricted' on Instagram, suspended from my course, my landlord is trying to make me homeless, I have not been paid for my music and many other things

The Department For Work and Pensions deliberately assign me the incorrect name which they unfairly pass on to the custody and maintenance court in Basildon in an attempt to make me lose my son to his abusive father

This document is signed by C Scollard of the Family section.

My housing provider will agree that in August 2018, I never went by my maiden name of 'Gideon-Adeniyi' but I went by 'Karason' so it is highly suspicious that the Department For Work and Pensions should match my Southend-on-Sea address to my maiden name of 'Gideon-Adeniyi'.

This has been the starting point for all the discrimination I have experienced regarding my marriage, my race, my sex, my disability, my religion, my age, my status as a parent,

Highly suspicious indeed.



**HM Courts
& Tribunals
Service**

HM Courts & Tribunals Service
The Family Court at Chelmsford
Princes Place
New London Road
Chelmsford
Essex
CM1 1PP

Caroline Oluwatope Gideon-Adeniyi

DX 97660 CHELMSFORD 4

T 0344 892 4000
F 01264347922/01264347923

www.gov.uk

Our ref:

Your ref:

13th December 2019

Dear Caroline Oluwatope Gideon-Adeniyi

Re: CM19P02278
Shernaiah .. Private Law

DWP have provided an address for you which we can confirm has been kept as confidential.

What the court will do.

The court will hold this information securely and it will not be shared with any other party except Cafcass (Children and Family Court Advisory and Support Service) or Cafcass CYMRU unless it is by order of the court.

What you need to do.

Sometimes you will be asked to send statements and other documents to the court and to the other parties.

It is essential that you remove any information which may reveal your location or other confidential information from these documents.

In some circumstances this may not be possible, for example when the Judge asks for a medical report or a letter from your child's school. In these circumstances please submit a covering letter with the document making it clear that it contains confidential information which should not be shared.

Additional assistance

If you are worried about coming to court and require any additional assistance, please contact the court office.

Yours sincerely

G Scollard
Family Section

MARRIAGE CERTIFICATE

This is my Icelandic Marriage Certificate for my marriage dated the 20th of August 2016.


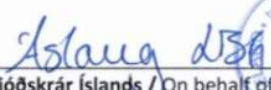

It took place in the presence of our family and friends and associates from the religious organisation that we belonged to.

In Iceland, it is not customary for the wife to take the husband's surname (they have patronymic surnames).

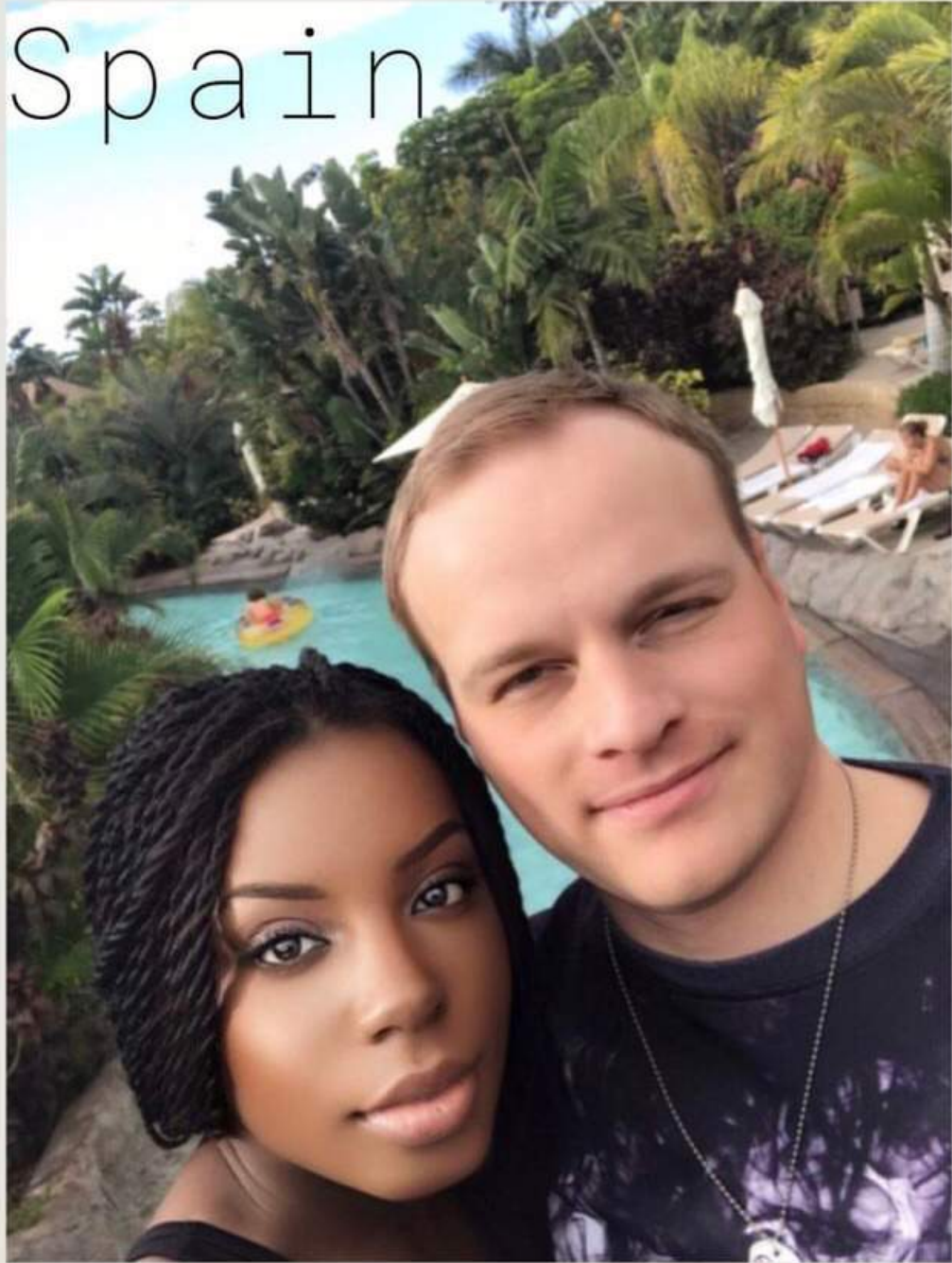
I kept my maiden name after the wedding until I returned to England where it's the custom to take your husband's last name.

In any case, The Department For Work and Pensions have prevented me from getting divorced.

Therefore, I have been separated since 2018.

1	 ÞJÓÐSKRÁ ÍSLANDS REGISTERS ICELAND	2	Ísland Iceland
3	Hjónavígsluvottorð Marriage certificate		
		Nafn Name	Nafn Name
4	Fullt nafn Full name	Þórður Kárason	Caroline Oluwatope Gideon Adeniyi
5	Fæðingardagur DD.MM.ÁÁÁÁ Date of birth DD.MM.YYYY	27.06.1984	30.07.1988
6	Kennitala Identity number	<input type="text"/>	<input type="text"/>
7	Kyn Sex	7a Kona Female 7b Karl Male	7a x Kona Female 7b Karl Male
8	Hjónavígsludagur DD.MM.ÁÁÁÁ Date of marriage DD.MM.YYYY	20.08.2016	
9	Hjónavígslustaður Place of marriage	Reykjavík, Iceland	
10	Aðrar upplýsingar úr þjóðskrá Other information from the Population Register ----- -----		
11	Tilvísunarnúmer Reference number	<input type="text"/>	
12	Dagsetning DD.MM.ÁÁÁÁ Date of issue DD.MM.YYYY	09.09.2016	
13	Undirskrift og stimpill stofnunar Signature and stamp	 Fyrir hönd Þjóðskrár Íslands / On behalf of Registers Iceland Áslaug Lovísa B. Gunnarsdóttir 	

Spain



SIAM PARK, TENERIFE

EAST MIDLANDS to Tenerife South TFS

Thursday, 21 December 2017

Flight: LS633

Passengers	Seat	Bags
Mrs Caroline Karason	18B	0
Mr Thordur Karason	18C	0

HOMELESS SHELTER

During my pregnancy, I had to stay in a women's homeless shelter to escape abuse from my husband.

I was not allowed to reveal the location of the shelter and therefore lost contact with my relatives and associates, colleagues and the general community.

I decided not to speak much about my situation which caused my husband to make up stories about me. I wasn't there to defend such false stories and my reputation, so I lost many friends that I had built up over the last 30 years and the religious community that I had been associated with since birth shunned me because I didn't reveal the location of the homeless shelter to one of the elders.

They began a campaign to ruin my reputation even though apparently, they already heard a confession from my husband.

They did not sanction him for any of the things that he did instead they promoted him in various religious activities and unfairly told me that I was not 'exemplary' even though I tried my best given my circumstances.

I do believe that their goal was to curry favour with my husband as he had an unusual name and came from a part of the world that was rare.

TO WHOM IT MAY CONCERN

Please accept this letter as evidence that Caroline Karason dob 30/07/88
Has been staying in refuge at Safer Places, P.O. Box 2489, Harlow, Essex, escaping
domestic abuse.

She has been here since 19th May 2018

Yours faithfully



Signed Mrs P Dewbrey

Position Domestic Abuse Practitioner

Date 29th May 2018

Telephone number: 03301025811

EMPLOYMENT TRIBUNAL

A very short summary of my Employment Tribunal case against the school in which I taught as a Science Teacher

I won my Unfair Dismissal Claim.

I am very disappointed with how the NEU Union handled this case. It's almost as though they put the schools interests ahead of my own.

Dismissal from Job x 6

- a. 3rd September 2019 email
- b. 2nd September 2019 email
- c. 6th September 2019 email
- d. 11th September 2019 email
- e. 29th January 2020 letter
- f. Claim statement V3ET-H2V5
- g. 9th January 2020 Reference (in wrong name)
- h. Transcript with Vice Principal – (Richard and PA Jo Jaffa) THIS IS 25 PAGES LONG AND AT THE END OF THE DOCUMENT.

Re: Procedure with regard to lateness

From: Caroline Gideon (karalynne2@yahoo.co.uk)

To: grainne.mclaughlin@theglc.org.uk

Cc: kevin.sadler@theglc.org.uk; jo.jones@theglc.org.uk; jane.millership@neu.org.uk; edwin.parsons@eesforschools.org

Date: Tuesday, 3 September 2019 13:27 BST

Dear Grainne,

As I mentioned to Dionne yesterday both yourself and Kevin have been aware for some time about reasons why from September this year I would be coming in late to work. I'm sure you can fill her in. The reasons include my husbands situation, not being paid correctly and/or at the right time which has had an impact on childcare options and spaces and even up till now I'm still awaiting your reply (as the Head of the School) to my part time request because if I was working part time then this would not have been an issue.

I have never heard that you wanted to do a return to work meeting. This is the first that I am hearing of this and do not know if any other Teacher who came back on maternity that has to do this. I do not need support to return to work and do not wish I participate in a return to work meeting.

Also shadowing Cormac would be a downgrade in my job title so I stayed at home today according to Kevin's email this morning saying to stay at home today and this will not affect my pay, but I will come in tomorrow ready to work (teaching science lessons).

Regarding the Union I contacted them yesterday as promised and I am awaiting their reply.

I would also like to mention as well that I did not like the way that I was ambushed by yourself and Kevin yesterday in front of the entire Science department even with new members of staff present embarrassing and humiliating me again, harassment of a larger scale that I have never experienced before telling me that I would be 'escorted off the premises' and I 'had to leave now' and that I am 'breaching my contract' etc. when all I did was show up to work after my maternity leave and was ready to work like everyone else. It was and is very degrading and hostile and so sad that in order to get away from you both I had to get the key for the toilets and lock myself in for a while. Also I was so hungry yesterday waking up at 6am not having enough time to eat trying to get to work (and risking my life to be there) at the earliest I could and the time you both ambushed to me to kick me out of the school it was lunchtime for everybody else and I was denied eating lunch at the same time as my colleagues and by the time I had the chance all the sandwiches were finished and I was left just eating scraps.

What also made me sad was my picture was not up on the Science department wall and my tray in the office was replaced with 'lined paper'. And during the inset day meeting books were handed out with Teachers names on it and Teachers were given all types of goodies but I was left out. And the register had me under 'additional names'.

This was a very hostile welcome I received coming back to work for the first time after having a baby and dealing with the domestic issues I faced before then. Even you Grainne your first words to me wasn't 'Hello' or 'Congratulations' it was 'Right come with me' 'Your breaching your contract' (you never even really asked me why I was late then or was even ready for me to explain, even when I said a car outside was on fire) like I was a criminal or something and when I refused you told Cormac to 'stay with her' like I was going to cause harm when all I wanted to do was to attend Inset day training with my colleagues and have a stress free day (it's interesting that I keep hearing 'breaching of contract' but when it comes to payday everyone accidentally on purpose forgets that my contract says that I am covered by the Burgundy book, so who really is breaching my contract?).

This all makes me very sad.

Caroline

Re: Flexible Working Request

From: Caroline Gideon (karaliyne2@yahoo.co.uk)

To: kevin.sadler@theglc.org.uk

Cc: grainne.mcLaughlin@theglc.org.uk; jo.jones@theglc.org.uk

Date: Monday, 2 September 2019 12:47 BST

Hi Kevin,

Because of how our discussion went this morning I will now contact the Union for them to be present for a meeting with you.

I'm not sure of their availability today but I will try contact them after this team meeting that Cormac is holding.

Also I do not like the way you was raising your voice at me when I wanted to attend the Inset meeting with my colleagues and how Grainne and Cormac were treating me trying to get me off the school premises when trying to attend the meeting and how Jo Jaffa embarrassed and humiliated me during the insert day training by forcing a letter at me at the front of the Theatre Hall with the whole school present. And also with the letter it had my incorrect name and you are all aware of my correct surname (not 'Gideon' but 'Karason').

These are also discriminatory actions and I will liaise with the conciliator about these ongoing issues.

Please do not treat me in this way. I have a right to come in to school today as you were given enough notice.

Also as you know that I am covered by the Burgundy book you also know that my pay should be in line with the National Teachers Pay Scale and not the GLC one that Jo Jones mentioned earlier. So I would like this to be reflected in my pay. I have already mentioned this on servers occasions.

Kind regards

Caroline Karason

Re: FN164202 Corrections

From: Caroline Gideon (karaliyne2@yahoo.co.uk)

To: eastern@neu.org.uk

Date: Friday, 6 September 2019 09:08 BST

Point 11: I actually gave 21 days notice to return to work on the 30th of July and not the 2nd of September as I previously stated. So they actually had more than enough notice.

Point 14 should read as follows: Working part time and being paid correctly and on time could have ensured that I arrive to work on time (not late as I previously stated) but I did the best I could in my circumstances.

On 5 Sep 2019, at 17:21, Caroline Gideon <karaliyne2@yahoo.co.uk> wrote:

Dear Alan,

Sorry I'm the late reply. Yahoo mail has been down for most of today.

The issues I have faced with my employer.

1) I was denied a £1000 Golden Hello bonus (15th May) after notifying the school of my pregnancy, after two successful NQT terms and even after I previously tried to arrange a meeting with the Head of the School (Grainne) to discuss it but she cancelled the meeting two times and the third time booked me onto a trip that I was not aware of (as all of a sudden I stopped receiving all staff emails) and by the time I arrived back at school it was 6pm and the meeting was supposed to be at 4pm.

2) After hearing I was pregnant (May 2018) and I went to have a blood test I was called into a meeting (disguised as a absence/lateness meeting) with the Vice Principal (Richard) the same day of the blood test where he was basically trying to intimidate me against taking maternity appointments, basically saying that I'm not legally entitled to them but I can only take them depending on the schools decision. He also made incorrect statements about my lateness and absence record (in an attempt to scare me into thinking that I will face disciplinary action) which I corrected and he denied. The PA (Jo Jaffa) to the head of the school was present and took the minutes of the meeting but these minutes were incorrect as they did not include the incorrect statements that the Vice Principal denied and apparently that was supposed to be the basis for the who meeting but there was actually no basis for the meeting as I was inline with all the Policies regrading absences and lateness and giving notice of my maternity appointment (which was time sensitive). The meeting was more of a threat. Go to your maternity appointments then you will face disciplinary action. Also my line manager should have held the meeting and not the Vice Principal.

3) After this meeting a follow up meeting was booked and I was bombarded with lots of work and behaviour issues that I didn't have time to correct the incorrect minutes from the meeting so I suggested before the meeting to email through what the minutes should have been and I was pressured to complete it quickly but was later then given until the next day to complete it.

4) The next day was the midwife visit and because of what had happened earlier she said that she didn't think it was safe for me to stay at home for the rest of the pregnancy and should seek shelter.

5) From May-August 2018 I stayed in a Women's Refuge/Shelter and during this time I was bombarded with emails regarding sick pay. Almost every month I had to prove my entitlement to it.

6) September 2018 A meeting was booked with myself the CEO (Kevin), his PA (Katie) and HR Regional Manager? (Edwin) and this was when I asked NEU for someone to sit in the meeting with me (Jane).

7) This meeting ended up being a settlement meeting but I refused the offer because it was more or less what I would have received as maternity pay anyway and it wasn't in addition to maternity pay and since I had a just few months until I was to give birth I felt safer having a job than not having one. Also I still had 1

term of NQT to complete. I also felt that the meeting was so scare me away from returning to the school as Kevin said that I will fail my last term of NQT even though I had already successfully passed the first two terms.

8) Regarding maternity pay I told the school to withhold my Occupational Pay and only pay me Statutory Pay until further notice because I wasn't sure about my husbands situation (whether he will be living abroad or returning to the Grays area after the birth) and because I was told that if I do not return to work Occupational Pay will need to be repaid at a rate of £85 per hour and by that point I didn't have much money for even baby things as I had moved out of the refuge because I could only stay there past 3 months if I leave my job and get benefits. Moving to my own place I could still be employed and get benefits only after the birth.

9) My maternity pay Schedule was not in line with National Teachers Pay scale (they were underpaying) and I tried to start a case regarding my pay and treatment but on my school laptop my emails were deleted stopping me from gathering evidence and the 3 month limit for a tribunal soon passed.

10) I tried applying for other jobs before May 2019 but it seemed like my line manager was withholding references until after May and by that time it was too late to move to another job as it was too late to hand in a resignation letter.

11) So I asked for the Occupational maternity pay back so that I had enough time to get a nursery place for my son. And I also sent a request for part time work (1 day a week) in order to finish my NQT year in a way that minimises my interaction with the school as I had a stressful experience as well as a stressful homelife. I was denied my request (from Kevin, Grainne the Head if the school whom I made the request to has not yet replied my request) and I do not find the reasons given true or reasonable. I asked to appeal that decision and that is the last I have heard of that. Also money was withheld making it harder to get childcare and Kevin was mixing all my return to work dates and part time request dates up in a way that I feel was to confuse me. I then made an ACAS early conciliation in order to come to an agreement before school starts (29th July = 'The Gateway Academy' and 14th August 'Gateway Learning Community PLC.) In the meantime I gave 21 days notice according to the Burgundy book to return to school on the 2nd of September.

12) On August the 23rd I was paid what seemed to be Occupational Pay and August salary but it was not against the National pay scale but against what they call GLC pay scale (they underpaid again). I mentioned this many times about pay but they continue to ignore me.

13) ACAS came to me with an offer for £2000 which I refused as this case is worth more than that at a Tribunal and even the money they owe me is more than that. I said to Kevin via the Conciliator on 30th of August that I refuse this settlement money and might as well come in to school and we can talk about it on the 2nd of September (the same date I said in my email to also talk about the appeal of part time work).

14) Because I was paid in August and not July this now meant was I had a short time (and less money) to find childcare but I fortunately managed to find a nursery to take my son at the last minute but the start times was 8am and because I will now be travelling from Southend to Grays by public transport and not by car I would be arriving considerably late to work. Working part time and being paid correctly and on time could have ensured that I arrive to work late but I did the best I could in my circumstances. Being on benefits is enough to pay rent and eat but not enough to put the baby in nursery or travel to work.

15) As I got to school I was locked out with no one on reception (a new door system that I was unaware of and not kept updated on) but fortunately I managed to get in and that when all the harassment and defamation began. Jane has the emails of what happened that day. I saw Kevin as I was signing in an asked for a meeting at some point in the day first he refused then he said he would like to do one there and then. I explained that I would like to meet with my colleagues because Inset day is a requirement and because of my circumstances I had already missed some of it (the were having a break) then he started raising his voice and commanding me to go with him to the meeting in front of staff coming out for break time in an embarrassing way and this continued throughout the day on 4 occasions I was embarrassed and humiliated for coming in to work and if I didn't come in to work they would demand I pay back Occupational maternity money as I have to work for 13 weeks to pay it off. So they put me in a catch 22 situation to trap me and now they are lying to the conciliator that I am under capability measures which I am not, blamed me for coming in late, tarnished my reputation amount my colleagues, hired new staff to replace me and given away my classes.

This is just an overview.

If you would like more information on any of the points just let me know I can further explain. As you know Jane has all the email correspondence from the time she accompanied to the meeting last year.

Ideally I would like to work part time, recover lost money and repair the damage done to my reputation amongst colleagues.

Kind regards

Caroline Karason

Re: Exchanges with ACAS

From: Caroline Gideon (karalyne2@yahoo.co.uk)

To: eastern@neu.org.uk

Date: Wednesday, 11 September 2019 09:47 BST

Dear Des,

I am not sure of what paperwork you are asking for. On Friday as you asked I sent my contract, and forwarded emails regarding my sick leave and from Kevin saying that I should stay at home on full pay. Have you received these?

I did not ask for you to comment on the validity of my claims, I already know that they are valid. I asked for a Union Representative to accompany at a Meeting with my school. And I understand that you are busy which is why I tried to extend the time. Also where is Alan that I was assigned to? Is he back now? How did his conversation with HR go? Have any of you been sending the school any of the information that I sent to you?

Regarding my work situation I am been held back from completing my last NQT term because my school was trying to escort me off the premises for no reason and my line manager told me that I have no allocated classes to teach because he was not told that I was returning to work after maternity leave. This is what I mean by get my job back at Tribunal. I am only staying at home because Kevin said that the school will give me my full pay until a Union Representative can be present in a meeting with the School and myself.

In terms of working part time this is the least that my school can do given all the things they have done to me. I have a baby to look after, feed and spend time with and it was my part time request that triggered the schools recent actions.

I did try to call you yesterday but I was told that you was out.

I will sign the document that was sent from NEU regarding Tribunals when a date is confirmed for the meeting.

Kind regards

Caroline



GLC

The Gateway Learning Community Trust

CEO: Kevin Sadler

Deputy CEO: Viki Reid

KSR/KCO

29 January 2020

Mrs C Karson
Flat 48 Baryta House
Victoria Avenue
Southend-On-Sea
Essex SS2 6AZ

Dear Caroline

RE: UNAUTHORISED ABSENCE

I have not received a reply, or any contact from you, following my letters and emails of:

- 3 September 2019;
- 10 October 2019;
- 7 November 2019;
- 13 December 2019;
- 10 January 2020 and
- 20 January 2020.

As you were advised in my previous letter, I have now considered the matter of your unauthorised absence and consider this to be in breach of the GLC's disciplinary procedure. I consider your unauthorised absence from work and the lack of any contact from you, or explanation for your absence, to constitute gross misconduct and therefore, must inform you that you are summarily dismissed from your position as a teacher at The Gateway Academy [part of the GLC] with effect from 29 January 2020, when I expect you to have received this letter via email, a copy of which has also been sent by Royal Mail, and Recorded Delivery to you.

I would be grateful if you could make arrangements to return any equipment and materials that belong to The Gateway Academy. As soon as we receive your P45 from Dataplan we will forward it to you.

You have the right of appeal against this decision. Should you wish to exercise this right you should notify me in writing by 5 February 2020.

Yours sincerely

Kevin Sadler
CEO

The Gateway Learning Community, | Tel: 01375 489000 | admin@theglc.org.uk |
Marshfoot Road, Tilbury, Essex, RM16 4LU | www.theglc.org.uk |

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The Gateway Learning Community is committed to safeguarding and promoting the welfare of children and young people and expect all staff, volunteers and visitors to share this commitment.

**Ormiston
Trust**

Improving upon our best

Claim statement - (V3ET-H2V5)

-September 2017

Workplace Bullying, spoke to Headteacher (Grainne) and told me to tell my mentor (George) but it still continued throughout my time at the school.

(Bullying possibly Racial Discrimination)

Witnesses = Grainne, George, Cormac (Line Manager), Jo Jaffa (Grainne's PA)

-February 2018-April 2018

£1000 Bonus withheld, Headteacher (Grainne) cancelled meetings. Time ran out for me to claim this money back through Tribunal.

Email and Payslip Evidence

-May 2018

After hearing I was pregnant I was threatened in a meeting with the Vice Principal (Richard) that if I take any more antenatal appointments I would fail the third term of my NQT year which will mean that I can no longer teach in Public Schools. Jo Jaffa lied on the minutes to cover up for Richard as there was no actual basis for the meeting (Racial and Maternity Discrimination)

Email Evidence

-May 2018

Richard also a Science Teacher (all of a sudden after founding out that I was pregnant) began using my classroom to do experiments which left the room smoky, he provided no warning and had never used my room before that. He didn't even try to ventilate the room after he used it which I feel he was deliberately showing his power in the school that he can harm my baby with no consequence and this behaviour matched against his threats in the meeting.

(Racial and Maternity Discrimination, Victimisation)

Witness = Jan (Technician)

-September 2018

While heavily pregnant I was called into a meeting by Kevin and was accused of lying. He said that I lied about the Richard situation and that the changes in the minutes were not important he also made it out that I would fail my NQT year making it seem like I was on capability measures/disciplinary measures which I was not and still not, to which the Union member (Jane) said it was highly unlikely for me to fail my last NQT term as I had already successfully passed two terms.

(Racial and Maternity Discrimination, Victimisation)

Witness = Jane

-September 2018

All my emails between (Headteacher, Vice Principal, CEO, PA) deleted (hidden) on my work computer which prevented me from going to Tribunal. Policy's on the Schools website were also taken down on the day of the meeting too and some of them are still not on there today.

(Victimisation)

-May 2019 Onwards

My Part time and flexible starting and finishing times request unjustifiably denied.

Discrimination against single parents and perhaps those also leaving a domestic violent relationship as at that time (before Teachers pay rise and before I realised that they have been regularly taking away money from me almost every month since I started a total of approximately £12000. Also my payslips do not add up to HMRC records) I thought that I could not afford childcare and there was no one else to look after my son. Also because of

moving home to be away from my ex partner, the baby cannot be in the area of my work place and so I now live further away and so I will have to start and finish work at a different time to before.

(Racial, Sex, Maternity Discrimination)

Email, Payslip and HMRC/Gov.Uk Website, Childcare Records Evidence

-August 2019

Salary was paid late and incorrectly meaning I had to put the baby in emergency full-time childcare as I had only a few days to get him settled. Being paid incorrectly also meant that I couldn't afford an earlier start which may have helped me attend work earlier.

(Racial, Sex, Maternity Discrimination)

Email and Payslip Evidence

-September 2019

Grainne still didn't reply my flexible working request but Kevin refused it via email. I asked to appeal but no further action was taken.

When I returned to school for Inset day I was publicly humiliated in front of the whole School and the Science Department by the CEO, HeadTeacher, PA, Line Manager and chased around the school on at least three occasions telling me that I was 'breaching my contract' for showing up to work that day. It was a trap because if I didn't show up to work I will have to repay the maternity money and the school could sue me for breaking my contract and by showing up it seemed like they didn't want my colleagues to see me so that I can't prove I have 2 years service with the school.

Cormac told me that he was not

aware of me coming into school at all and employed two new members of staff while I was on maternity leave, my 'Protected Period' (they stuck their pictures on the wall and my picture was not there, and they replaced my tray with 'lined paper', on the register I was down as 'other staff' and all the things they gave out during staff training had each teachers name on it but there was nothing for me).

Because they gave away my classes I had nothing to do. Cormac gave me a demoted job of preparing activities for kids that have been sent out of their class (a teaching assistant can do this job). I was then told that because I was late (I got to school the earliest I could given the circumstances) I will have to shadow the line manager but again this was a demotion of my job something a teaching assistant could do as I am capable of teaching a class by myself. They then asked me to stay at home on full pay and gave the reason that it was because I didn't attend a meeting with them. Kevin said I would receive full pay while I stay at home until my union comes to a meeting with me but up until today there has been no meeting scheduled. This delay adds to me believing that there is a conflict of interest. I also was not paid full pay as promised and had to take my son out of nursery.

Various Witness, Email, Childcare Evidence.

(Racial, Sex and Maternity discrimination and Public Assassination of Character, comparator Jess)

Since I had to take my son out of nursery because Kevin didn't pay my full pay as promised, I was told by the NEU union (Des Hart) that if I brought my baby into school to attend the meeting they will not help me with the case. I didn't bring my son into school and therefore missed the meeting and was sacked for 'absence'. Even though I didn't bring my son into school the union never even made any arrangements to accompany me to the meeting and instead were trying to force me to sign a strange document that I did not need to sign when they previously accompanied me to a meeting a year earlier. Its interesting that I never heard back from Alan Warner and Des Hart said to me on the phone that he and Edwin Parsons (Essex HR for the school) were old friends, 7 years I believe. I mentioned that this was a conflict of interest to the NEU and that I would like somebody else, preferably a woman and they ignored my request and persisted in trying to get me to sign a strange document.

GMN/JJA

9 January 2020

PRIVATE & CONFIDENTIAL
To whom it may concern

Dear Sir / Madam

RE: CAROLINE GIDEON-ADENIYI

Caroline has been employed at The Gateway Academy, Marshfoot Road, Tilbury, Essex RM16 4LU on a full time, permanent contract from 1 September 2017 to present, as a Teacher of Science.

I know of no reason why Caroline should not work with young people. I confirm that there were no safeguarding or child protection concerns regarding Caroline during her employment.

Caroline has not been the subject of a formal capability process.

This reference is given in confidence and only for the purposes for which it was requested. It is given in good faith, but neither the writer nor the Gateway Learning Community accepts any responsibility or liability for any loss or damage caused to the addressee or any third party as a result of any reliance being placed on it.

Yours faithfully



Mrs G McLaughlin
HEAD OF SCHOOL

They deliberately
put my incorrect
name

The Gateway Academy,
Marshfoot Road, Tilbury, Essex, RM16 4LU | **Tel: 01375 489000** | **admin.gateway@theglc.org.uk** | **www.theglc.org.uk**

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CHILD CUSTODY AND CHILD MAINTENANCE

I won this Child Maintenance Case in behalf of my son, on the 4th of March 2020 however, the Courts have not given me the money from my son's father from the country of Iceland, for some unknown reason. I won this case long before the Hague Convention ended on the 31st of December 2020 and I have been ignored for the last 3 years when I ask for it).

The Court cancelled my husband/son's father's application for custody.

I never got to show my evidence for the abuse, but a Section 7 report was completed to which we both had to hand in our Medical Records.

My son remains with me.

- a) Child Custody case outcome
- b) CAFCASS
- c) The ESSEX POLICE report slip that was given to me when the Police came to the women's shelter to carry out a welfare check as the school reported me missing
- d) Court correspondence where I did not consent to the case being vacated
- e) Outcome of the Child Maintenance case where I won the case against my husband/son's father on the 4th of March 2020



Case Number: CM19P02278

Order
Children Act 1989

The full name(s) of the child	Boy or Girl	Date(s) of Birth
Shemaiah .	Boy	Not Known

UPON the court reading the s.7 report and noting that the father had indicated that he did not wish to pursue his application and would seek permission to withdraw

AND UPON the court considering an email provided to the court on behalf of the applicant father confirming that he is in Iceland and experiencing poor mental health, seeking an adjournment of the next hearing

AND UPON the court noting that Cafcass has recommended that the father does not have any contact with the child until he has engaged with the court process and any assessments required

AND UPON the court reaching the view that proceedings should be brought to a close without any order being made, it appearing unlikely that the father will pursue any application for some time, if at all

IT IS ORDERED that:

1. The hearing on 30 October 2020 is vacated (ie cancelled).
2. There is no order on the applicant father's application for a child arrangements order.
3. The court shall send a copy of this order to Cafcass.
4. This order was made by the court on its own motion. Any party can apply for it to be set aside or varied within 7 days of service.

Ordered by His Honour Judge Lewis

on 21st October 2020

From: Caroline Gideon karaliyne2@yahoo.co.uk
Subject: Re: Section 7
Date: 9 April 2020 at 16:57
To: Jaye Corbett Jaye.Corbett@cafcass.gov.uk



Dear Jaye,

Thank you for your reply. Sure not a problem I'm free most of the day tomorrow.

On 9 Apr 2020, at 16:46, Jaye Corbett <Jaye.Corbett@cafcass.gov.uk> wrote:

Good afternoon Mrs Karason,

I can call you tomorrow if you are free at any point to go through this?

Kind regards,
Jaye.

Get [Outlook for iOS](#)

Website: www.cafcass.gov.uk

Call Centre: 0300 456 4000

Cafcass independently advises the family courts in England about what is safe for children and in their best interests.

From: Caroline Gideon <karaliyne2@yahoo.co.uk>
Sent: Thursday, April 9, 2020 4:34:55 PM
To: Jaye Corbett <Jaye.Corbett@cafcass.gov.uk>
Subject: Section 7

Dear Jaye,

Thank you, I have received your section 7 report. I have a few things to mention:

Page 2

Mr Karason's Date of birth: 27/06/1984 not 1987

I was placed in a refuge in Harlow not Southend (May 2018-August 2018). I was around 10/11 weeks pregnant at this time. After moving to Southend the refuge passed me on to The DOVE Project in Southend (From August/September 2018).

On the 3rd 999 call, the ambulance transported myself and Shemaiah to the hospital on my account and on the 4th call the ambulance transported myself and Shemaiah to the hospital on his account (allergies and reflux) and he was prescribed medicine and hypoallergenic formula.

Just to clarify when I was contacted by social services on 2 occasions (because of the 3rd 999 call) they did not give me any advice related to why I was incorrectly referred to them instead they both apologised. The advice that one of them gave was related to me being worried about Shemaiah being taken out of the country by his father.

Page 6 paragraph 12

Regarding the statement 'there is no Police evidence' I asked the Police to record the reasons why I ended up in a refuge and the Policeman gave me the Police No. where this is recorded. I asked him to record it only and not follow it up yet as I was in the process of securing permanent accommodation so that I would not have to return home to Mr Karason. After securing anonymous permanent accommodation Mr Karason was no longer a physical threat to us so I did not pursue this case further.

Here's the Police No. PC 73414 SHEPPARD HARLOW
EP-20180605-0780
427920818

Kind regards

Caroline

Cafcass email addresses have changed to end in @cafcass.gov.uk. Please ensure you update your address book. For more information on this change please see our [website](#)

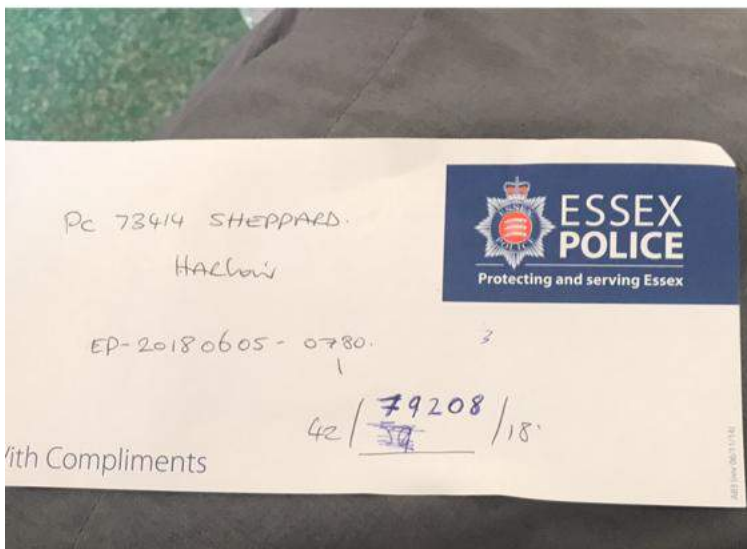
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6 June 2018
17:00

Edit



From: Caroline Gideon <karaliyne2@yahoo.co.uk>

Sent: 25 February 2020 13:58

To: MEBC.BSE <MEBC.BSE@Justice.gov.uk>

Subject: Re: ****URGENT**** Reciprocal Maintenance Caroline Karason v Thordur Karason (Our ref: 19066520U/SE/R) ****Date of hearing 4th March 2020****

Dear S Humpherys,

In response to your email dated today, I do not consent to the hearing on the 4th of March 2020 to be vacated. I believe they are trying to waste time, I have childcare arrangements in place and I believe that they are trying to get me to a point where I am so financially drained that I cannot travel to the hearing. I have been trying to arrange this for over a year now.

I would like to proceed with the hearing and will turn up at 9:30am on the 4th of March 2020, Basildon Magistrates' Court and Family Court, SS14 1EH.

Many thanks

Caroline Karason